



Employment details

Creating wonderful childhood memories...

Job description

Pied Piper is a fun place to work but also one where each team member has significant responsibility. A Group Leader is responsible for the smooth and safe running of their nominated group. Particular attention should be paid to implementing the safety policy, ensuring all procedures are followed.

All Group Leaders are responsible to the Team Captain on camp and should be comfortable working as a team. Teamwork is especially important at the beginning and end of the day to make sure the camp is ready for the influx of many super-excited children and to also make sure you can go home on time to catch up on some much-needed R&R.

Please note, there are Team Captain roles available for the right candidate.

As a Group Leader you should have the following qualities set out in the Staff Induction Manual which are summarised below:

Safety:

1. You must have the ability to think on your feet and use your imagination to come up with the wackiest and weirdest activities whilst ensuring that all children are kept safe according to the Company's safety policy.
2. You must record all accidents and near misses in the appropriate books and distribute magic water and magic jelly beans to those in need.
3. Administer 1st Aid (if qualified) or refer casualty to Camp First Aider.

Children:

1. You must have the ability to rapidly count heads of the 5-14 small people in your group (even when they are moving around).
2. You should be aware of any declared medical condition and care required by children in your group.
3. You must be prepared to think outside the box and organise activities that will make all the other groups envious of your creative prowess.
4. You must be prepared to remind children to apply sun cream and drink water in hot weather.
5. You should be adept at pretending to be a shark/zombie/monster during games and an ability to realistically eat pretend food is advantageous.
6. The ability to sing in tune is not necessary, however, the ability to sing out of tune in front of children and parents is of utmost importance.
7. You should be comfortable getting your hair wet if you go swimming or on the water slide as children know no bounds when it comes to water sprays and hoses.
8. The ability to stay on your feet on a bouncy castle is advantageous, although not as amusing for the children as if you can't.
9. You should be prompt and be good at time keeping ensuring your children don't miss any of their activity time (especially if they take 20 minutes to get changed for swimming).
10. To deploy the Pied Piper Behaviour Management Policy

School:

1. You must look after the school premises as if it were your own.
2. You should be comfortable donning a pair of marigolds now and then to clean and tidy a designated area of the camp each day.

Parents:

1. You should feel comfortable talking to big people (as well as little ones) at the beginning and end of the day to share the wonderful memories their children have created.

Equipment:

1. You must look after the equipment and check all is in working order because nobody wants to get a deflating space hopper.
2. You should let your Team Captain know if anything is broken or if you need extra equipment for your marvellous activities.

Extras:

1. You must have a warm smiling face for children, parents and colleagues which will make everyone feel special.
2. You should be confident working in a team and helping out your colleagues
3. You must be comfortable wearing yellow every day and becoming an embodiment of the bright, sunny, fun colour that it is.
4. Finally, you must be prepared to feel loved, special and important to many young children and their families.

All staff will be required to deploy the Pied Piper Principles of Protect, Prepare and deliver the Pied Piper difference. This will all be covered in the **mandatory Staff Training days**.

Terms of employment:

Rates of pay

Dependent upon position, but an additional payment for holiday pay at an additional 12.07%

Salary is paid by BACS at the end of your period of employment, two weeks in arrears. National Insurance contributions and Income Tax will be deducted.

(Students may not pay tax, depending on their total income for the year and on completion of Form P46, which will determine their Tax Code. This form will be provided by Pied Piper North Activities Limited.)

Hours of work

The hours of work are between 8:15am and 5:45pm, Monday to Friday for the agreed period of employment. On two days each week your workday will end at 4:45pm, decided on a rotation basis.

You will have a morning or afternoon break for 15 mins each day on rotation. Lunch break is 30 mins each day.

You will also be expected to attend a total of one day of training (in person or online) prior to starting work plus a ½ day of camp set-up. Dates will be confirmed on acceptance. These are obligatory training days- your employment is dependent on your attendance.